

MINUTES OF THE C-WIB YOUTH COUNCIL

April 25, 2012

The Youth Council meeting was held prior to the Executive Committee Meeting. The report will be discussed during the Executive Committee meeting.

MINUTES OF THE C-WIB EXECUTIVE COMMITTEE

April 25, 2012

Chairman Jim Dickerson called the Executive Committee to order at 11:10 a.m.

Executive Committee members present were Jim Dickerson, Betty Jo Brooks, Bill Debo, Sarah Gallagher, Sharon Gibson, Harold Haldiman, Earl Horsefield, Mary Hughes, W.D. Hunter, Joyce Jones, and Susan Streit.

Also in attendance were C-WIB members Patrick Kelly and David Miller.

Other attendees included Joyce Davis of Central Missouri Community Action (CMCA), Trish Rogers of Central Ozarks Private Industry Council (COPIIC), and Paula Curtman of Lake of the Ozarks Employment Services (LOES), Alex Stanley, Debbie Atkinson, and Robyn Smith.

C-WIB staff in attendance included Jan Vaughn, Alex Blackwell, Linda Gray, and Jacque Moreland.

NEG Disaster Grant

Paula Curtman gave an update on Miller County. Currently there are two crews working on cleaning up debris on the roads. The workers are doing a good job. We will be going out this week to do job worksite monitoring.

Trish Rogers gave an update on Washington County. There are currently two crews working. The crews are still doing a lot of clean-up work. There has been some equipment issues but that has been straightened up. The county seems to be very pleased. The project was extended another year and will end on June 30, 2013.

Alex Blackwell reported we will receive another allocation of about \$1.7 million in June 2012.

DOL Gold Standard Evaluation Update

(DOL) WIA Gold Standard Evaluation Study intake started in Central Region on February 1, 2012. This is a five-year study by the U.S. Department of Labor. The nature of the study is when someone comes in wanting training they are offered an undeniable offer to enroll in the study. However, the downside is we are flexing them in three categories. Some of the people can only receive core services, if they want to go to school, they won't be able to for at least 15 months, because of the requirements of the study.

Since our last meeting everyone so far in the study had been given permission for full services. The selection is done randomly by the DOL. However, now we have encountered some people who will only get core services. We knew this was going to create a difficult situation explaining to the customer why we would have to do this. The first person that got selected in the restricted category of core services started crying. She had come into the Career Center specifically for schooling. This is not our requirement but a DOL requirement.

Plan Modification

Jan Vaughn presented the plan modification. The modification was for the move of \$100,000 from Adult funds to Dislocated Worker funds. Since the start of the program year C-WIB has received over \$118,000 in Adult funding. The additional funds in Dislocated Worker are needed due to the increased number of Dislocated Worker participants.

The funding is from the Department of Labor and is contracted to the C-WIB through the Missouri Division of Workforce Development. The Board must vote on the plan modification.

Mr. Dickerson asked if there were any questions or discussion on the plan modification. There was none. Mary Hughes made a motion to approve the plan modification, and Sarah Gallagher seconded; all agreed; motion carried.

Contract Amendments

Jan Vaughn presented the contract amendments. C-WIB needs to increase COPIC and LOES storm budget due to an increase in funding from the DWD.

Earl Horsefield made a motion to approve the contract amendments, and Bill Debo seconded; all agreed; motion carried.

Youth Council Report

The youth council met prior to the Executive Committee meeting. Mr. Dickerson appointed some new members to the youth council. The youth council members present introduced themselves.

The purpose of the youth council is to center on youth issues, youth programs, and to advise the workforce board on those issues. When we contract for youth services, which we do periodically, the youth council is asked to recommend to the workforce board who should have the youth contracts for the region. Currently the contracts are held in three parts, the Lake area with Paula Curtman of Lake of the Ozarks Employment Services (LOES), the Rolla area with Trish Rogers of Central Ozarks Private Industry Council (COPIC), and the northern section of the region with Joyce Davis of Central Missouri Community Action (CMCA).

The State Parks Youth Corp program (NAP-SPYC 2012 Program) will provide the opportunity for 123 youth within Central Region ages 17-23 to gain valuable, paid work experience. The youth will learn important work readiness and job skills while working in Missouri's state parks and historic sites and by working in the beauty and grandeur of Missouri's outdoors, SPYC participants will be challenged to "Think Outside" and will participate in innovative projects to preserve and enhance our state's park system. This program will prepare youth for future careers and will bolster an appreciation for the environment and "green" concepts that are an exciting part of Missouri's growing industries. This program kicks off next week and ends June 30, 2013.

A summary of TEGL 30-10 was handed out to the youth council members. TEGL 30-10 contains WIA Youth Program Guidance for PY2011.

Discussion was held on the youth ex-offender grant. The grant application did not get completed in time before the submission deadline. However, most of the groundwork has been done and partnerships are in place, so when another opportunity arises we will be able to move forward with it.

Monthly Reports

Mr. Dickerson asked if there were any questions regarding the monthly reports other than what we previously discussed. There were no questions or concerns.

The traffic report last month was way down. We hope it means people are returning to work.

Next week the Career Centers are going to be entering a new program area with the unemployment benefits extension people. The last extension of the federal unemployment benefits changed the process that we had been operating in the past across the nation.

Beginning next week certain people receiving federal unemployment benefits will be getting letters to come into the Career Centers on a specific date and time so we can provide them services, including reviewing their job search log. The job search log shows the employers they have contacted. This is because of a federal regulation change. We will be certifying that the job search log is filled out correctly. If this is not being done we are to report it to the unemployment insurance so they can investigate. This is going to generate a lot of people coming into the Career Center with the letter in hand asking what does this letter mean.

Mr. Dickerson reported we will be starting next week the state's continuous review. The state's new job search site is not going to be Missouri Career Source anymore, it is going to be called job.mo.gov. This is very confusing to people and a waste of money and time for the state.

We just completed some meetings with the temporary staffing agencies and the agencies are telling us they will have a job opening and a person will show up, but then turns down the job. In a case like this we have an obligation to report them to the state.

Mary Hughes, Chairman of the oversight committee, has stated before, the committee is extremely worried about the work overload of our staff. We are worried about their health and the future of their careers. The staff does a very good job.

Earl Horsefield stated we keep expecting more and more from our staff, and there is a breaking point and we need to really be careful that we don't start losing our good staff.

Mr. Dickerson added that one of the issues we have had with the training is that staff on the state computers have been able to access this website for some time now, but our staff could not access the website. In many cases, they have had to go to a state staff person and ask them to use their computer so they could look at the site.

The state's review starts next week, basically they are going to our Career Centers to make sure we are meeting what they call the minimum standards for the Next Generation Career Center (NGCC). Under this system there should be three teams; the welcome team, the skills team, and the jobs team. We are going to be very open with them. In most of our locations we do not have three teams, because we do not have enough staff to compose three teams, so everyone is on one team. Mr. Dickerson stated that in May we need to start pressing the state to fill staff vacancies.

Harold Haldiman made a motion to adjourn the meeting, and there were no objections; the Executive Committee adjourned at 12:03 p.m.