

- A. *Describe how veteran's priority, as required by Public Law 107-288, will be incorporated into all programs.*

Veterans' priority is a requirement in all programs funded wholly or in part by DOL. Veteran's Priority of Service applies to both veterans and certain eligible spouses. The term *Covered Person* includes eligible spouses and veterans. Priority will be measured in terms of enrollment in affected programs. Referral to the DVOP/LVER does not constitute priority of service. For all programs with statutory requirements, covered persons must meet the program eligibility requirements in order to obtain priority of service.

In the WIA Adult and Dislocated Workers Program, the current law requires that first priority for intensive and training services be given to public assistance recipients and low-income individuals when adult funds allocated to a local area are limited. In regard to covered persons, the priority of provision of services is established as follows: First to be served will be public assistance recipients and low-income individuals who are also covered persons. The second group to be served will be public assistance recipients and low-income non-covered persons. Among participants who are not public assistance recipients or low-income individuals, covered persons will receive priority over non-covered persons.

Additionally, in programs when targeting of groups are discretionary or optional priorities at the local level, covered persons priority takes precedence over those optional or discretionary priorities. Covered persons priority is applied in advance of the opportunities and services provided to the population group covered by the optional priority.

Each provider will provide information regarding priority of service to "covered persons" regarding benefits and services that may be obtained through other entities or service providers and ensure that each covered veteran or eligible spouse who applies to or is assisted by any covered program is informed of the employment related rights and benefits to which the person is entitled. The requirement for notification about priority of service will be met by providing printed materials to the covered person if the material includes all required elements.

When there is a registration requirement associated with receipt of services for an impacted program or grant, collection of the individual's covered person status is required. Jobs.mo.gov, Missouri's automated public labor exchange system, provides the opportunity for covered persons to self-declare their status. In addition, Toolbox collects covered person's data during intake and assessment.