

Incentives

WIOA youth participants are given the opportunity to earn WIOA Youth funded incentives for a variety of achievements, including: workshop completion, good grades, gaining/maintaining employment, increasing EFL, obtaining the NCRC, HiSET and Post-Secondary certificates or degrees.

Job Readiness Partnership with Tan-Tar-A

In collaboration with Tan- Tar- A resort and the Central Region WIOA Youth program, a unique paid internship program is offered that focuses on participants who have completed the “Tackling the Tough Skills’ camp through MOCA, and have expressed an interest in the Hospitality Industry. This program includes multiple weeks of paid, on-site internships which provide training opportunities within Tan- Tar- A. Participants have the opportunity to be paired one-on-one with a trainer at Tan-Tar- A in a position of their choice. Youth will work one on one with a trainer for 80 hours before phasing into a shadowed, then supervised position. Funding is through WIOA Youth funds.

Camp Wonderland - (see below)

Integrated Supported Work Experience Pilot Program - (Job Coaching)

In partnership with VR and DWD, individuals with significant disabilities are assisted in successfully participating in and completing WEP activities. Resources for providing services in this project are from using braided WIOA Youth and VR funding. This project also extended to include a unique paid internship program with these partners, DSS-FSD and Camp Wonderland. The Camp Wonderland opportunity uses Summer Jobs League funding, coupled with VR funding to provide a supportive internship experience for youth with significant and most significant disabilities.

E. Business Services

1. Describe how the Board coordinates and provides comprehensive and integrated workforce system services to businesses, including the development and delivery of innovative workforce services and strategies to meet the workforce needs of area employers. Explain the collaboration with Missouri Job Center Jobs Teams to facilitate recruitment and meet business demand. In addition, describe how the Board coordinates with economic development.

CWIB utilizes the integrated approach of Missouri’s Next Generation Career Center system to provide services to businesses. The region’s Business Services Team’s mission is to connect employers with a skilled workforce. The Business Services Team meets to discuss, coordinate, and develop strategies to serve the needs of businesses in the Central Region. The team collaborates with Job Center staff to ensure job postings are made on the state’s website, jobs.mo.gov. Members of the team participate in various marketing activities, including job fairs and community events. The team represents the Next Generation Career Center at Chambers of Commerce, Missouri Employer Committee (MEC), and Regional Planning Commission meetings.